



**NAWIC**

**61<sup>st</sup> ANNUAL MEETING  
AND EDUCATION CONFERENCE**

**AUGUST 17-20, 2016**

**SAN ANTONIO, TEXAS**



*61<sup>st</sup> Annual Meeting & Education Conference*

# San Antonio, Texas

## Your Invitation from President Riki F. Lovejoy, CBT, CIT



**I**t is my honor to invite you to NAWIC's 61st Annual Meeting and Education Conference (AMEC) to be held Aug. 17-20, 2016 in San Antonio, Texas at the Grand Hyatt San Antonio on the world-famous River Walk.

AMEC is not only about the business of the Association, but it is also the best opportunity for enhancing your leadership skills, meeting our sponsors and industry partners and networking with individuals in all aspects of the construction industry from around the country.

I am so excited to have Coach Jenn Lee as our keynote speaker, presenting her address, "Make Great Things Happen." Lee has been with us before as a workshop presenter and by popular demand we are bringing her back to show us how we can make

the kind of impact on our industry, ourselves and our NAWIC that we know we can! I think once you look through this publication and see the other workshops and professional seminars being offered, you will see that the Conference is one of the best values in the construction industry.

As I embarked on the journey of this presidency, I challenged our members to do at least one thing different each month. I hope each of you have challenged yourselves to do just that. If you have never attended NAWIC's AMEC, take this opportunity to attend a conference that is different than anything you've ever attended before. If you have attended before, come on back, y'all! You will see, hear, feel, and touch something different that will spark your 'inner daredevil.' Every aspect of AMEC— the business, the education and the fun—will only add to your skills as a leader in our industry.



*Photo courtesy of [www.visitsanantonio.com](http://www.visitsanantonio.com)*

Many of our members, for several years, have asked to go to San Antonio for a conference and the Grand Hyatt San Antonio is the perfect venue. Our members and their families will be able to relax, shop, and have some fun on the River Walk. I look forward to seeing y'all Aug. 17-20, in San Antonio!

*Riki F. Lovejoy*

**Please note: This year, for the first time, the NAWIC Awards Gala will be held on Friday night of the conference instead of Saturday night. With this new schedule, the Conference will end at 12:30 p.m. on Saturday. Please make your travel arrangements accordingly.**

# Headquarters Hotel



## GRAND HYATT SAN ANTONIO

600 E. Market Street  
San Antonio, Texas 78205  
210-224-1234

## About the Hotel

The 61st NAWIC Annual Meeting and Education Conference will be held at the Grand Hyatt San Antonio, located on the world-famous River Walk. This downtown San Antonio Hotel is situated near trendy downtown bars, hot clubs, Zagat-rated restaurants and numerous cultural attractions.

Onsite features include complimentary Wi-Fi access in guestrooms and public spaces, a 24-hour StayFit™ gym, a rooftop heated lap pool, Ruth's Chris Steak House, Bar Rojo and the 24-hour Perks Coffee.

Guest rooms feature a 32-inch flat screen tv, an in-room laptop-sized electronic safe, a coffeemaker, a refrigerator, an iron and ironing board, an iHome alarm clock radio, daily newspaper delivery, full bath amenities, a hair dryer and more.

## Hotel Reservations

NAWIC has secured a conference rate of \$143 a night for single and double rooms and \$163 for triple or quad rooms. Please note that rooms with two beds feature two full-size, not queen-size beds. You can start booking rooms today! Be sure to book your room online at <https://resweb.passkey.com/go/2016NAWIC> or by calling 210-224-1234. Room rates are guaranteed if booked by July 27, 2016.

## Airport Transportation

The hotel is located nine miles from San Antonio International Airport. NAWIC has arranged discounted airport transportation with City Tours, Inc./Go Airport Shuttle, San Antonio's official airport shuttle provider. Go Airport Shuttle, is offering discounted rates of \$30 Round Trip and \$17 one-way to the Grand Hyatt San Antonio. They provide regular scheduled shuttle service from the San Antonio International Airport to the downtown hotels from 7 a.m. to 1:30 a.m. daily, located conveniently on the Ground Transportation level of the San Antonio International Airport.

Please visit the website at <http://bit.ly/1QmPyd3> to make reservations on the Go Airport Shuttle/NAWIC online reservations site.

## Helpful Websites

[www.nawicconvention.org](http://www.nawicconvention.org)  
[www.visitsanantonio.com](http://www.visitsanantonio.com)  
<http://grandsanantonio.hyatt.com>  
[www.sanantonio.gov](http://www.sanantonio.gov)  
[www.thealamo.org](http://www.thealamo.org)

## Invest in Yourself!

Your registration includes:

- 4** Food Functions
- 19** Seminars/Workshops
- 1** Industry Trade Show

## Get Support From Your Employer

Garner your employer's support to sponsor your AMEC registration by sharing a letter from President Lovejoy.  
Print a copy at  
[www.nawicconvention.org](http://www.nawicconvention.org).

# Conference Highlights

**Wednesday, Aug. 17 • 7-9 p.m. • Welcome Reception**

**“¡Vámonos de parranda!”**

**Let’s party! Fajitas, margaritas, salt and lime. That’s right, it will be Fiesta Time!**

One of the things San Antonio is famous for is its yearly Fiesta! It is one of the country’s oldest festivals born out of a parade of flowers to honor heroes of the Alamo and the Battle of San Jacinto. We welcome all on Wednesday night, Aug. 17, to the 61st Annual Meeting and Education Conference in San Antonio, Texas! Come as you are, dress up in the colorful costumes of Fiesta or wear some Texas flair! Good eats and good fun with all your NAWIC friends, old and new, will be a great start to this year’s Conference!

**Thursday, Aug. 18 • 8:30-11:45 a.m. • Annual Meeting**

**Keynote Speaker: Coach Jenn Lee**



This year, Coach Jenn Lee will deliver the keynote address during NAWIC’s Annual Meeting. Her keynote topic will be “Make Great Things Happen!”

“Most of us have the desire to end the day knowing that we’ve ‘nailed it!’ We’re naturally eager to make an impact, not just for our benefit, but in service to others while influencing our personal community,” said Lee. “Elevating and advancing our everyday lives occurs when we’re curious about what we’re truly capable of, and passionate about how we uniquely deliver our message. Adopt the philosophy that together, we can ‘Make Great Things Happen!’”

Lee is a small-business strategist, marketing consultant and a rockin’, high-energy motivational speaker. Obsessed with small business owners and corporations who “get it,” Lee leveraged her experience to found The Work Creative. She has 25 years of corporate sales and marketing experience. She now speaks to small business owners, sales teams and companies across the nation. Her spot-on advice has made her a regular contributor on Orlando’s FOX News and FOX Business Network. In addition, she is also featured in numerous entrepreneurial podcasts and quoted in national magazines.

**Thursday, Aug. 18 • Noon-1:45 p.m. • Industry Luncheon**

Come hear our top industry sponsors as they provide updates to NAWIC Members.

**Friday, Aug. 19 • Noon-2 p.m. • Installation Luncheon**

Witness NAWIC install its 2016-2017 Board of Directors and national officers.

**Friday, Aug. 19 • 7-10 p.m. • NAWIC Awards Gala**

Honor the winners of NAWIC’s 2016 national awards during this grand gala. In addition, NEF will present the Carol Kueker Award. This is your chance to honor some remarkable women while looking fabulous yourself. Don’t forget to pack your semi-formal attire for this event.

## HELPFUL THINGS TO KNOW BEFORE YOU GO!

**“¡Vámonos de parranda!” Let’s party! Fajitas, margaritas, salt and lime. That’s right, it will be Fiesta Time!**

**Come as you are, dress up in the colorful costumes of Fiesta or wear some Texas flair! Don’t forget to pack accordingly!**

**Business casual is appropriate for the Annual Meeting and other AMEC functions Wednesday through Saturday. Bring your nicer attire (dressy) for the NAWIC Awards Gala on Friday evening. It is a semi-formal evening! A three-course meal will be served to all attendees. Cash bars will also be available during the cocktail hour and throughout dinner.**



# Preliminary Schedule\*



## Monday, Aug. 15

7-9 p.m. NAWIC Board Rap Session

## Tuesday, Aug. 16

7-8 a.m. NAWIC Executive Committee and Directors Breakfast

8-9:30 a.m. NAWIC Executive Committee

8-9:30 a.m. NAWIC Directors Meeting

10 a.m.-5 p.m. NAWIC Pre-Annual Board Meeting

Noon-1 p.m. NAWIC Board Luncheon

1-5 p.m. Conference Registration

1-5 p.m. Voting Credentials Registration

1-5 p.m. NAWIC Store

3:15-3:30 p.m. Board Refreshment Break

5:30-9 p.m. NEF Executive Committee Meeting

## Wednesday, Aug. 17

7:30-8 a.m. NAWIC Board Strategic Plan Breakfast

8-10 a.m. NAWIC Mini Trade Show Set Up

8 a.m.-3 p.m. NAWIC Board Strategic Plan Meeting

10 a.m.-6 p.m. NAWIC Mini Trade Show

10 a.m.-6 p.m. NEF Store/Info Desk

10 a.m.-8 p.m. Conference Registration

10 a.m.-8 p.m. Voting Credentials Registration

10 a.m.-8 p.m. NAWIC Store

Noon-1 p.m. NAWIC Board Strategic Plan Lunch

1-5 p.m. NEF Board Meeting

5-6 p.m. First Timers Orientation

7-9 p.m. Welcome Reception — “¡Vámonos de parranda!” Let’s Party ... Fiesta Time!

## Thursday, Aug. 18

7-7:30 a.m. Southeast, South Central, South Atlantic and Pacific Southwest photographs

7:30-8 a.m. Pacific Northwest, Northeast, North Central and Midwest photographs

8-8:30 a.m. Voting Credentials Registration

8 a.m.-4 p.m. Conference Registration

8 a.m.-4 p.m. NAWIC Store

8:30-11:45 a.m. NAWIC Annual Meeting,

Keynote Speaker: Coach Jenn Lee

9 a.m.-6 p.m. NEF Store/Info Desk

10 a.m.-1:30 p.m. Industry Luncheon, Program:

A Word From NAWIC’s Sponsors

1:30-2 p.m. Directors Awards Gala Ticket Exchange

1:30-2 p.m. Installation Practice

1:30-6 p.m. NAWIC Mini Trade Show

1:45-3:15 p.m. **PROFESSIONAL SEMINARS/WORKSHOPS:**

- *Masterful Mindset and Maneuvers!*
  - *OSHA/Safety in the Construction Industry*
  - *Bluebeam Revu Tips, Tricks and Shortcuts*
  - *Protecting Your Business in the Age of Immigration Enforcement*
- 3:30-5 p.m. **PROFESSIONAL SEMINARS/WORKSHOPS:**
- *Navigating the Barriers: Detours Not a Deterrent*
  - *Protecting Your Business in the Age of Immigration Enforcement*
  - *Bluebeam Revu Tips, Tricks and Shortcuts*
  - *The Great Misconception: Construction Contracting Cost Structure*

Free Evening

## Friday, Aug. 19

8 a.m.-4 p.m. Conference Information Desk

8 a.m.-4 p.m. NAWIC Store

8 a.m.-4 p.m. NEF Store/Info Desk

8:30-9 a.m. Past National Presidents’ Photos

8:30-10 a.m. **PROFESSIONAL SEMINARS/WORKSHOPS:**

- *Navigating the Barriers: Detours Not a Deterrent*
  - *Zap the Gap*
  - *Detour: Coping When Life Doesn’t Go According to Plan*
  - *The Great Misconception: Construction Contracting Cost Structure*
- 9-11:30 a.m. NEF Post-Con Executive Committee Meeting

10:15-11:45 a.m. **PROFESSIONAL SEMINARS/WORKSHOPS:**

- *Building Bridges: Forging Productive Professional Relationships*
- *NAWIC Officers’ Workshop*
- *Detour: Coping When Life Doesn’t Go According to Plan*
- *Zap the Gap*

10 a.m.-2 p.m. Installation Luncheon

2-2:15 p.m. Board/Executive Committee Photos

2:15-3:15 p.m. **PROFESSIONAL SEMINARS/WORKSHOPS:**

- *Presentation Skills*
  - *Navigating the New NAWIC Website*
  - *NAWIC National Committee Speed Networking Event*
- 2:15-3:45 p.m. **PROFESSIONAL SEMINAR:**

• *Do You Know What Your Contract File Can Say About Your Project? Will it be a Friend or Foe?*

3:30-4:30 p.m. 2016-2017 NAWIC Board/Past National Presidents’ Meeting

4:30-5:30 p.m. Past National Presidents’ Meeting

5-6 p.m. NAWIC Awards Gala Cocktail Hour

6-7 p.m. NAWIC Awards Gala\*\*

## Saturday, Aug. 20

8-9:30 a.m. 2016-2017 NAWIC Executive Committee Meeting

8:30-9:30 a.m. **PROFESSIONAL SEMINARS/WORKSHOPS:**

- *Presentation Skills*
- *Leverage Your Best: Increase NAWIC’s Influence Through Membership/Marketing/PR*
- *NFSF: Building the Future of the Construction Industry*

8:30-11 a.m. **ASSOCIATION WORKSHOP:**

• *Are You Smarter Than a 9th Grader?*

9:45-11 a.m. **PROFESSIONAL SEMINARS/WORKSHOPS:**

- *Building Bridges: Forging Productive Professional Relationships*
- *WIC Week*
- *Chapter Leadership Training/ Mock Board Meeting*

11:15 a.m.-12:30 p.m. **Regional Meetings:**

- Midwest
- North Central
- Northeast
- Pacific Northwest
- Pacific Southwest
- South Atlantic
- South Central
- Southeast

1-3 p.m. 2016-2017 NAWIC Post Annual Board Meeting

\*Schedule subject to change.

\*\*Beginning this year, the NAWIC Awards Gala will be held on Friday night of the Conference.

# Registration Form

Register online at [www.nawicconvention.org](http://www.nawicconvention.org) or mail registration form with payment to:  
 NAWIC • 327 S. Adams St. • Fort Worth, TX 76104-1002. Fax registration form to (817) 877-0324.  
**Early Bird Registration March 1-April 30 • Registration May 1-June 30**

**ALL ATTENDEES MUST COMPLETE A REGISTRATION FORM.**

## 1 REGISTRATION INFORMATION • FORM MUST BE POSTMARKED BY APRIL 30, 2016 FOR EARLY BIRD, JUNE 30, 2016 FOR REGULAR REGISTRATION

*Registration fee includes admittance to all functions unless otherwise noted.*

**CHECK ONE:** Member  \$615 by April 30      Nonmember  \$715 by April 30  
 \$665 by June 30       \$765 by June 30  
 \$765 after June 30       \$865 after June 30

Name \_\_\_\_\_

Firm \_\_\_\_\_

Address \_\_\_\_\_

City, State, Zip \_\_\_\_\_

Chapter Name \_\_\_\_\_ Number \_\_\_\_\_ Region \_\_\_\_\_

First Name for Conference Badge \_\_\_\_\_ Is this your first NAWIC Conference?  Yes

Phone (\_\_\_\_) \_\_\_\_\_ Email \_\_\_\_\_

Medical Dietary Need?  Yes *(Please Explain)* \_\_\_\_\_

Emergency Contact Name \_\_\_\_\_

Emergency Contact Number \_\_\_\_\_

<b>1</b>	<b>TOTAL: REGISTRANT</b>
	\$ _____

## 2 PROMOTIONAL ITEMS

**Don't wait until the Conference — Order now!**

Quantity	Item/Cost	Total
_____	Raffle Ticket* for 62 <sup>nd</sup> Conference Reg. - \$10 (or 3 for \$20)	\$ _____
_____	Souvenir Pin - \$5	\$ _____
_____	T-Shirt - \$22 - circle size (S, M, L, XL, XXL)	\$ _____

<b>2</b>	<b>TOTAL:</b>
	<b>PROMOTIONAL ITEMS</b>
	\$ _____

\* Winning ticket has no cash value and must be redeemed for the 2017 Conference.

## 3 TICKETS FOR GUESTS

Quantity	Item/Cost	Total
_____	Welcome Party - \$85	\$ _____
_____	Industry Luncheon (Thursday) - \$60	\$ _____
_____	Thursday Professional Seminars - \$150	\$ _____
_____	Installation Luncheon (Friday) - \$60	\$ _____
_____	Friday Professional Seminars - \$150	\$ _____
_____	Saturday Professional Seminars - \$150	\$ _____
_____	NAWIC Awards Gala (Friday) - \$95	\$ _____

<b>3</b>	<b>TOTAL:</b>
	<b>GUEST TICKETS</b>
	\$ _____

## 4 METHOD OF PAYMENT

**GRAND TOTAL** \$ \_\_\_\_\_ *Totals from Sections 1, 2, 3 and 4*

Check payable to NAWIC       MasterCard       VISA  
 Discover       AMEX

Credit Card Number \_\_\_\_\_

CVV Code (3 digit code on back of card) \_\_\_\_\_ Exp. Date \_\_\_\_\_

Billing Address \_\_\_\_\_ Billing Zip Code \_\_\_\_\_

Authorized Signature \_\_\_\_\_

CREDIT CARDS WILL NOT BE PROCESSED WITHOUT COMPLETE INFORMATION.

## FOR OFFICE USE ONLY

Check # \_\_\_\_\_

Date \_\_\_\_\_

Firm \_\_\_\_\_

Amount \$ \_\_\_\_\_

**Cancellation Policy:** You may receive a full refund if your cancellation is received in writing at the NAWIC Office by mail, fax or email by July 18, 2016. Send emails to [EVP Dede Hughes at dedeh@nawic.org](mailto:EVP Dede Hughes@dedeh@nawic.org). After July 18, no refunds for cancellations will be granted.

# Professional Seminars/ Workshops

## **Business Development/ Construction**

### **Protecting Your Business in the Age of Immigration Enforcement**

**Irina B. Plumlee,  
Munsch, Hardt, Kopf & Harr, PC**

This interactive session will concentrate on the current state of immigration compliance and enforcement, related risks employers in construction industry face, and best practices. The goal of the session is to increase awareness of the immigration audits and investigations and help attendees develop efficient and appropriate strategies for handling of same and protecting their respective companies from fines and employee loss.

### **Zap the Gap!**

**Meagan Johnson, Generational Humorist,  
Johnson Training Group**

The workplace is not what it used to be. People are living longer and staying in the workforce longer making this the first time in history that four generations are looking at each other across the same conference table. Differences in generational values vary greatly on everything from dress codes to work ethic. Productivity, culture and growth are being negatively affected by generational assumptions. Then there's the problem of obtaining and retaining multi-generational talent. The potential for collision, conflict and confusion between the generations has never been greater. Your challenge is NOT just figuring out how to put up with each other, but how to uncover and incorporate what motivates each generation to do what's best for the organization to achieve financial success, personal growth and increased morale. Because generations are in a constant state of flux, what worked last year does not work today. What seemed like a perfect solution yesterday is the source of tomorrow's problem. Learn what you can do now to make the most of each generation in your workplace!

### **The Great Misconception: Construction Contracting Cost Structure**

**Matt Stevens, Ph.D.,  
Stevens Construction Institute, Inc.**

Every type of business can be classified into one of two informal cost categories: fixed or variable. Each of these has dramatically different characteristics. Consequently, those who want to successfully manage either type of business have to act in certain ways. It is important to understand that construction contracting is a variable cost business. In situations such as planning for growth, project selection, or negotiating with a client, failing to realize this may lead to some poor operational and financial decisions. This session will explore the unique nature of construction contracting economic and cost nature. In the end, lessons and conclusions will be cited and explained.

### **Bluebeam Revu Tips, Tricks and Shortcuts Carol Hagen, Hagen Business**

Revu is the #1 construction PDF software for redlining, estimating take-off, hyperlinking plan sets, collaborating on design/constructability reviews, comparing revisions and the punch/back check workflow. You'll learn 60-plus tips to save you time and keystrokes.

### **OSHA/Safety in the Construction Industry Howard Mavity, Partner, Fisher & Phillips LLP**

Everyone that is in the construction industry knows the name "OSHA," and usually responds with a big "Uggghhh!" However, OSHA protects our workers and working environment. This interactive presentation will provide an overview of OSHA—the good, the bad, and the ugly. You'll learn why OSHA really is the good guy!

### **Do You Know What Your Contract File Can Say About Your Project? Will it be a Friend or Foe?**

**Elizabeth Haws Connally,  
Connally Law, PLLC**

This session will address what should be in your project/contract file and why having a complete project file is important to support a claim or defend an audit.

### **Building Bridges: Forging Productive Professional Relationships Marny Lifshen, Author, Speaker, and Marketing Communications Consultant**

This seminar will provide:

- Clear, common-sense tips and techniques for creating an immediate and meaningful difference in the workplace;
- Keys to building and maintaining effective professional relationships;
- Tips for avoiding common behaviors that sabotage work relationships;
- Ways to improve communication and reduce miscommunication;
- Strategies for holding more productive meetings; and
- Skills for dealing with difficult colleagues and situations.

## **Professional Development**

### **Masterful Mindset and Maneuvers! Coach Jenn Lee, Small-Business Strategist and Marketing Consultant**

You've got the passion. You've studied your industry and know your stuff. You're committed to the cause. And of course, you show up big time to make it happen every day! So why does it seem that some people are able to get more done, collaborate more effectively and seem indestructible? It's a combination of adjusting your mindset, altering your daily maneuvers and leveraging every action you take ... immediately! Once mastered, these five business truths will have you quickly making the impact we so desire!

# Professional Seminars/ Association Workshops

## **Presentation Skills for Success** **Christine R. Spray, President,** **Strategic Catalyst**

This program can benefit anyone who presents—a trainer, a meeting facilitator, speaker, or seminar discussion leader. No matter which role you are assuming, this workshop will help you become more efficient and proficient with the skills of providing information to others. Research has consistently demonstrated that when clear goals are associated with learning, the learning occurs more easily and rapidly. Attendees will learn to:

- Perform a needs analysis for observers;
- Select presentation delivery methods;
- Practice verbal and non-verbal communication skills;
- Knock down nervousness;
- Develop and use flip charts with color;
- Create targeted PowerPoint presentations;
- Utilize white boarding for reinforcement;
- Describe how video and audio enhance a presentation; and
- Enrich the learning experience with an audience.

## **Detour: Coping When Life Doesn't Go According to Plan** **Courtney Clark,** **Speaker, Survivor, Optimist**

Sometimes Easy Street is closed. These coping techniques will help you deal with life's inevitable detours with humor, resilience, and tenacity. Courtney helps audiences learn where internal resilience comes from and how to get it, how to let go of "the plan" and find perspective even in the most stressful situations.

## **Navigating the Barriers: Detours Not a Deterrent** **Barbara Jackson, Ph.D., DBIA, Director** **Franklin L. Burns School of Real Estate and Construction Management**

This session will explore both the real and perceived barriers that keep us from achieving our goals or impact our ability to lead. Whether those barriers are in or out of our control, having a plan to either go through or around them will create a path that allows us to better enjoy the journey and be more effective at achieving our goals.

## **Association Workshops**

### **Are You Smarter Than a 9th Grader?** **Linda Young, CBT, CIT** **and Melanie Myers**

Bring your imagination and creativity skills to acquire the hands-on basics of the Accessory Structure Program. This is a fun and informative workshop enabling participants to teach the fundamentals of building a construction company. "ASP" is your answer to planting the seeds and fostering a career in the construction industry.

### **Navigating the New NAWIC Website** **Tim Elmore, Web/IT Specialist**

Join us for this tour of the new NAWIC website and learn about new features of the latest redesign. Also learn how to get your website up and running for your chapter!

### **Membership/PR/Marketing Dynamic Duo** **Angelina Sacco, NAWIC** **Membership Chair and** **Laurie Jimenez, PMP, DTM,** **NAWIC PR/Marketing Chair**

Dive into the dynamics of NAWIC Membership growth and the PR/Marketing techniques to make it happen.

### **NAWIC Officers' Workshop** **NAWIC Officers**

Participate in a discussion on how you can move up the career ladder by investing in your success through NAWIC leadership opportunities.

### **WIC Week** **Barb Allen, LEED AP,** **NAWIC WIC Week Chair**

Explore strategies to utilize WIC Week activities and events as a platform to promote women in the industry and increase visibility for NAWIC.

### **Chapter Leadership Training/ Mock Board Meeting** **NAWIC Officers**

This training will offer a comprehensive look at all aspects of chapter operations, including finance, governance, and ethics. It will feature breakout sessions to help you generate new ideas and information to build your career through NAWIC leadership opportunities.

### **NAWIC National Committee** **Speed Networking Event** **All NAWIC National** **Committees Represented**

Come learn about all of the NAWIC National Committees with tables, presenters, promotional materials and a lot of fun.

### **NFSF: Building the Future of the Construction Industry** **Judy DeWeese, CBT, CIT;** **Cindy Johnsen, CBT, CDS, CIT;** **Yasmine Branden, CCA;** **and Deb Gregoire, CIT**

Last year, and for the past several years, the NAWIC Founders' Scholarship Foundation (NFSF) awarded scholarships (trade school and undergraduate) totaling more than \$50,000 from chapter/other segregated funds and interest earned from the NFSF principal account. Learn how NFSF can help your chapter and the students in your area build the future of the industry through scholarship awards. Join the 2015-2016 NFSF Awards Committee in a round table discussion of the program and its benefits.



# Registration & Policies

NAWIC members must pay the full registration fee in order to attend the 61st Annual Meeting and Education Conference or participate in any activities of the Annual Conference.

NAWIC non-registered Past National Presidents and members who have more than 30 years of continuous membership and who are 70 years of age or older may be allowed to purchase guest tickets for their personal use, with prior approval of the Executive Vice President.

Spouses of members may register for the entire Conference at the member rate, or registered members may purchase individual tickets for selected functions.

Members must be registered for AMEC in order to purchase extra tickets. Members may not purchase tickets for non-registered NAWIC members.

Guest tickets should be purchased when pre-registering for AMEC.

Registration forms and fees must be postmarked by April 30, 2016 in order to receive the Early Bird Registration rate of \$615 and June 30, 2016 to receive the \$665 registration rate. Registrations postmarked after this date will not be accepted at the NAWIC Office. The on-site registration rate of \$765 is available for those wishing to register after June 30, 2016.

Delegates must send in their registrations before their chapter's "Certificate of Voting Credentials" is due at the NAWIC office, which is June 17, 2016.

Accepted methods of payment are check, money order or VISA/MasterCard/Discover/American Express.

Annual Meeting and Education Conference registration fee, tickets, sales items or badges are not transferable, except as provided in the NAWIC policies. Registrants cannot pick up AMEC registration packets for other registrants.

Requests for refunds must be postmarked and sent by registered/certified mail, e-mail or fax by July 18, 2016. Send requests to: NAWIC, 327 S. Adams St., Fort Worth, TX 76104-1002 or e-mail dedeh@nawic.org.

Your registration for AMEC 2016 now includes conference photography. Each registered attendee will receive unlimited photo downloads from conference photographer Jacky Price.

## Cancellation Policy

If you must cancel your Conference registration, you can receive a full refund if your cancellation is received by EVP Dede Hughes in writing at the NAWIC office by July 18, 2016. However, registrations are transferable between chapter members. Should a compelling emergency prevent a duly elected Delegate or Alternate from attending the Conference, the chapter may elect a replacement. If you submit the proper Certificate of Transfer of Registration Form, the registration that was previously paid for may be transferred to the replacement and will not be subject to a payment penalty for late registration.

**NO REFUNDS WILL BE MADE AFTER JULY 18, 2016.**

Visit the NAWIC Mini Trade Show on Wednesday, Aug. 17, from 10 a.m. to 6 p.m. for a chance to win an iPad mini!

**FABULOUS  
ITEMS!**

**STOCK-UP ON  
YOUR NAWIC GEAR  
WITH A T-SHIRT & PIN!**

*Then, buy a raffle ticket. You might win a  
NAWIC Annual Meeting and  
Education Conference registration for 2017!*

Pre-register for promotional items on your  
Conference Registration Form. Artwork  
and colors subject to change.



NAWIC appreciates its  
Conference Sponsors.  
Their support is  
invaluable to the  
Association and the  
success of women in  
construction.



**Postmark deadline for Early Bird registration: April 30, 2016.**  
**Postmark deadline for regular registration: June 30, 2016.**



**National Association of Women in Construction**  
327 S. Adams St.  
Fort Worth, TX 76104-1002

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