

August

Professional Development

 **AUGUST 25, 2026**  **4:00 P.M. - 6:30 P.M.**  **LOUNSBURY TRAINING CENTER
32673 E RED ARROW HIGHWAY
PAW PAW, MI 49079**

FEATURED SPEAKER



Tara Nisenson,
Human Resource Director
Lounsbury Excavating, Inc.
DISC Certified ● SHRM-SCP ● SPHR

DETAILS

- **WHO CAN PARTICIPATE?**
 - Anyone interested in learning
- **REGISTRATION**
 - Free for NAWIC Members
 - \$10 Non-Members
 - Limited to 20 Participants
- **REFRESHMENTS**
 - Appetizers & drinks provided

REGISTRATION DEADLINE: AUGUST 18, 2026

RSVP TO: TNISENSEN@LOUNSBURYEXCAVATING.COM

Understanding Communication & Behavioral Styles



Learning to Adapt with DISC

Have you ever wondered why communication feels effortless with some people and challenging with others?

Join us for an interactive DISC workshop designed to help you understand communication preferences, build stronger relationships, and work more effectively with colleagues, clients, and teams.

Participants will receive a personalized DISC assessment report and learn practical strategies for adapting communication styles, strengthening teamwork, and navigating conflict with confidence.



WHAT YOU'LL LEARN

- Adapt your communication style effectively
- Strengthen teamwork and collaboration
- Understand behavioral differences
- Navigate conflict confidently

INCLUDED IN REGISTRATION

- Personalized DISC Assessment Report
- Team Report Examples
- Individual Communication Insights
- Practical Workplace Applications